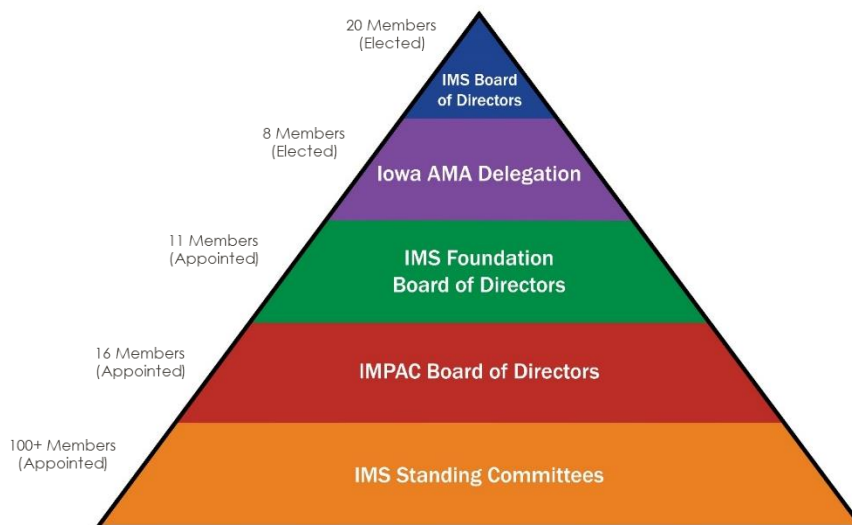


Leadership Development Committee

At its September 2021 meeting, the IMS Board of Directors voted to approve the formation of a new standing IMS Leadership Development Committee. This group is intended in part to replace the Nominating Committee, which annually slates candidates for IMS elected leadership positions. It is also charged with providing an ongoing, holistic review of IMS leadership recruitment and selection processes, as well as providing additional opportunities for greater member engagement at every level of the organization.

IMS Elected & Appointed Leadership Roles



Committee Responsibilities

- 1) Select a slate of candidates for election to IMS offices annually.
- 2) Provide the IMS President, Board of Directors, and Executive Committee with recommendations for appointments & reappointments to the respective boards or committees under their purview.
- 3) Review IMS leadership recruitment and selection processes on an ongoing basis, and provide recommendations to the IMS Board of Directors for process improvement.
- 4) Identify barriers to engagement and additional opportunities to foster future physician leaders within IMS, especially amongst under represented populations within the medical field and organized medicine.

Committee Structure

Like the Nominating Committee that it replaces, this group will be chaired by the IMS President-Elect. Committee membership will be comprised of a representative of each IMS standing committee, with appointments confirmed by the IMS Board of Directors.

CME Accreditation	County & Specialty Society Policy Council	Diversity, Equity, & Inclusion	Law & Ethics	Legislation
Physician Workforce	Sports Medicine	Medical Services	Programming Committee	

Staff support for this committee will be provided by the three IMS staff directors who currently serve as staff support to the individual standing committees and the IMS leadership elections process.

First Year Responsibilities & Meeting Schedule

At its December 2021 meeting, the IMS Board of Directors will confirm appointments to form the first IMS Leadership Development Committee. The group's immediate responsibility will be to slate the candidates for the IMS leadership elections, which will occur in March 2022. Upon completion of this work, the committee will shift its focus to an in-depth assessment of IMS leadership recruitment and selection processes. The IMS Board of Directors has charged the committee with providing recommendations for process improvements by the September 2022 Board meeting.

January 2021 – February 2022

Focus: Identify & Slate Candidates for IMS Leadership Elections

Meetings: 2-3 Virtual Meetings, Each Lasting Approximately 1 Hour
Electronic Collaboration as Needed

April – September 2022

Focus: In-Depth Review of IMS Leadership Recruitment & Selection Processes

Meetings: 2-3 Virtual Meetings, Each Lasting Approximately 2 Hours
Electronic Collaboration as Needed